

CHRISTOPHER W. KRANZ

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ePortfolio – chriskranz.org

SUMMARY OF QUALIFICATIONS

- 20+ years of progressive leadership in higher education, training, human resource management, and organizational development services. Entrepreneur running a \$2,000,000 Home Building business. 15 years college administration.
- Masters degree in H.R. Development with emphasis in Organization & Leadership Development; graduate work in Counseling; undergraduate study in Psychology.
- Vision-oriented leadership skills with a passion for taking what exists and building toward excellence through partnerships and teams.
- Passion for shepherding and mentoring the spiritual, vocational, and educational pursuits of young adults.

EDUCATION

M.S. Human Resource Management & Development
Specialty in Organization Leadership and Development
National-Louis University, Evanston, Illinois.

1995

B.A., Psychology
Bethel University, St. Paul, Minnesota.
Minors: Philosophy, Chemistry

LEADERSHIP AND MANAGERIAL

Manager, Strategic Career Services

1999 –2001

Motorola, Office of Leadership, Schaumburg, Illinois

- Manage a multi-location career services office (Schaumburg, Phoenix, and Plantation) with staff of 9 and full budgetary responsibility. Services include leadership and career coaching, mentoring, group consultation, and virtual service delivery. Worked daily at the Senior Vice President and Director level.
- Project lead global, cross-sector mentoring program targeted for 1,600 participants, was recognized with a Bravo award for initiative and adaptability. Pioneered virtual delivery systems and team management practices.
- Piloted an Internet-based performance planning software to over 200 participants in Switzerland, Copenhagen, Berlin, Basingstoke, Tounusstein, San Jose, Schaumburg, Australia, Hong Kong, Malaysia, and China.

Owner - President

2002 to Present

KR Builders, LLC, Woodstock, Illinois

- Entrepreneur who built a general contracting company which generated about \$2 Million in revenue per year. Contract negotiation, project management, direct activities of nearly 20 subcontractors from contract engagement to finish product. Keen focus on customer needs with targeted sales and follow on with customer support.

Career Services Manager

1988 –1999

William Rainey Harper College, Palatine, Illinois

(Community College with 26,000 students in northwest metropolitan Chicago suburbs)

- Manage full spectrum multi-campus career services office with a staff of 7 and five operating budgets totaling over \$700,000 (excluding faculty salaries).
- Led a 16-month re-visioning project for the Career Center that coalesced input from all and stakeholders through 10 focus groups and hundreds of surveys. New technology, delivery systems, and office structures were explored. The Office's mission was redirected and rewritten. A multi-media Internet lab and career resource center was built and new technology acquired.
- Received "Innovation Award" from the Illinois Council of Community College Administrators for the development a password protected internet-based job management system in partnership with Chicago's largest suburban newspaper, the *Daily Herald* (circulation 170,000). The Collegiate Employment Network (CCJobnet recently acquired by College Central Network, Inc.) saved the Career Center over \$40,000 annually and expanded to 12 community colleges.
- Launched an 18 month campaign with the Educational Foundation, "1000 x 2000", to establish a \$100,000 Career Services endowment.
- Lead a 27-member Career Expo team from 7 organizations to produce annual two-day career information and employment event. Expo hosted 100 panelists on 33 career panels, 75 professional association exhibitors, and 162 recruiting employers drawing 4,500 college/high school students and community members. Produced 2 Employment Fairs annually for 12 consecutive years.
- Collaborated with Deans and faculty department chairs to ensure continuity of services and relevance of services to students and employers.
- Oversaw all marketing efforts, annual graduate employment reports, customer service surveys.
- Worked closely with student leadership organizations and Student Activities Office for both career and leadership development programming such as the eXcel Leadership Program.

Professor Adjunct, Upper-Level Bachelors & Graduate Courses

1997 - Present

Judson University, Elgin, Illinois

- 3 to 5 course sections annually. Cumulative 200 credit hours in 70 courses. Courses include: MBA - Business Processes; Senior Seminar Human Resource; Industrial/Organizational Psychology-Leadership; Intro to Human Resource Management; Personal and Interpersonal Effectiveness; Intro to Psychology (on-line); Becoming a Successful Student; and Evaluation of Social Service Organizations.

MINISTRY TO COLLEGE AND YOUNG ADULTS**Willow Creek Community Church, South Barrington, Illinois**

- Pioneered and lead a monthly *Living Room Sessions* gathering for young adults. Vision is to connect Jesus across generations. Monthly gatherings of 20-30 college-age and young adults exploring discipleship and living an authentic journey with Jesus Christ.
- House Group Leaders for the High School Student Impact ministry. Shepherd 7 small group leaders (all 19-24 years old) who weekly lead small groups of high school students from Streamwood High School.